

Minimum Rates Increased by \$4.00 per hour\*

## It Pays to be Union - The Advantage is Clear!

LABOR GRADE	MINIMUM RATE	MAXIMUM RATE
11	26.00	47.02
10	25.00	45.73
9	24.00	44.58
8	23.00	43.35
7	22.00	42.09
6	21.00	40.88
5	20.00	39.61
4	19.00	38.44
3	18.00	37.26
2	17.00	36.02
1	16.00	34.79
A	15.00*	19.97

### *NEGOTIATED BY DISTRICT LODGE 751*

Effective March 8, 2019  
COLA resulted in a negative 8¢. Previous COLA payment was 4¢ so only 4¢ can be deducted. Therefore, current accumulated COLA to date is negative 4¢.

#### **Buy Union-Made & American-Made products**

Rates shown are first shift  
second shift: add \$1 • third shift: add 10¢  
Seniority progression increases of 50¢ will occur at 6 month intervals up to the Maximum Rate in accordance with section 6.3(a) of the Bargaining Agreement

[www.iam751.org](http://www.iam751.org)  
[www.yourpowerinside.com](http://www.yourpowerinside.com)

\*Raised minimums \$4 an hour. Grade A increased \$3 since \$1 was already received.

**Current employees below the new minimums will have their rate increased to the new minimum rate.**

AUBURN 253-833-5590  
EVERETT 425-355-8821  
RENTON 425-235-3777  
SEATTLE 206-763-1300

TOLL-FREE  
1-800-763-1301

Headquarters  
9125 15th Place South  
Seattle, WA 98108-5100

2nd Shift Differential increased to \$1.00

**75¢ per labor grade on promotions (previously 56¢)**

